Assessing the learning experience: student or alumni survey templates

Developed by the Teaching Support Centre, the following questions are intended as examples for your department to consider when developing a survey for in-course students or alumni of your undergraduate program. The end-goal is to create and deliver a survey that covers questions most relevant to your students, faculty, and staff. Please modify and adapt the questions provided here in order to best fit your program's context.

Sample questions sections include:

- Demographic questions.
- Open-ended response questions.
- Program satisfaction questions.
- Questions assessing the achievement of the:
 - Western Degree Outcomes (WeDOs);
 - Undergraduate Degree Level Expectations (UDLEs) for current undergraduate students; and
 - o Undergraduate Degree Level Expectations (UDLEs) for alumni.

Contents

1. Demographic Questions for Current Undergraduate Students	2
2. Open-ended Response Questions for Current Undergraduate Students	
3. Sample Program Satisfaction Questions for Current Undergraduate Students	3
4. Demographic Questions for Alumni	4
5. Open-ended Response Questions for Alumni	5
6. Program Satisfaction Questions for Alumni	6
7. Questions Assessing the Achievement of the Western Degree Outcomes (WeDOs)	7
8. Questions Assessing the Achievement of the Undergraduate Degree Level Expectations	
(UDLEs) for Current Undergraduate Students	10
9. Questions Assessing the Achievement of the Undergraduate Degree Level Expectations	
(UDLEs) for Alumni	12

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1. Demographic Questions for Current Undergraduate Students

1) What gender do you most identify with?
2) How old are you?
3) In which year of your academic program are you currently registered?
Year 1 Year 2 Year 3 Year 4 Year 5 or more
4) What is your current enrolment status?
☐ Full Time (i.e., 3.5 full course equivalents or more) ☐ Part Time (i.e., 3.0 full course equivalents or fewer)
5) In which Faculty are you currently registered?
Arts and Humanities Don Wright Faculty of Music Engineering Health Sciences (Health Sciences, Kinesiology, Nursing) Information and Media Studies (Media, Information and Technoculture, Media Theory and Production) Richard Ivey School of Business Schulich School of Medicine and Dentistry Science Social Science (including Bachelor of Management and Organizational Studies) Other (please specify) 6) Of the following, in which modules of the [program name] program are you currently registered?
☐ [module a]☐ [module b]☐ [module x]
7) Do you currently have a job?
Yes No
If you answered "no" to question 7, please skip to question 9.
8) How many hours per week, on average, do you work?
9) Are you currently involved in extra-curricular, co-curricular, or volunteer activities (not including part-time or full-time work)?
Yes No

10) Please indicate the space below.	e the types of extra-curricula	ar, co-curricular, or volunt	eer activities in which you are	involved in

2. Open-ended Response Questions for Current Undergraduate Students

1) What do you believe are the strengths of the [program name] program?

If you answered "no" to question 9, please skip to question 11.

- 2) What suggestions can you provide that will help improve the [program name] program?
- 3) What skills and areas of knowledge learned the [program name] program do you use most frequently in your current position or daily life?
- 4) What other comments do you have about the [program name] program?

3. Sample Program Satisfaction Questions for Current Undergraduate Students

The following questions were adapted from a survey created by the Psychology Graduate Program in the process of program review.

Please rate your level of agreement with the statements below concerning the [program name] program using the following scale.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree		Strongly Agree			
1	2	3	4			!	5	
a) There is adequate st	udy space.			1	2	3	4	5
b) I have access to the	appropriate library	resources.		1	2	3	4	5
c) I am satisfied with the overall quality of the [program name] program's facilities and resources.					2	3	4	5
d) I am satisfied with the quality of the [program name] programs course offerings.					2	3	4	5
e) I am satisfied with the	e number of course	es [program name] offered.		1	2	3	4	5
f) I am satisfied with the	variety of courses	[program name] offered.		1	2	3	4	5
g) I am satisfied with the number of courses or course-load required for the degree.					2	3	4	5
h) I am satisfied with the	e content of the co	urses required for the degre	e.	1	2	3	4	5

 i) I am satisfied with the availability of inter- or cross-disciplinary course opportunities. 	1	2	3	4	
j) I am satisfied with the mode of delivery (e.g., face-to-face lectures, online) of courses.	1	2	3	4	
k) I am satisfied with the quality of the courses.	1	2	3	4	
l) Information on the program and its requirements are easily accessible.	1	2	3	4	
n) There is appropriate staff support for the program.	1	2	3	4	
o) I am kept well informed about program-related issues.	1	2	3	4	
 p) I have opportunities to receive information on career-related issues and professional development. 	1	2	3	4	
q) Overall, I am satisfied with the quality of interactions I had with faculty members in the [program name] program.	1	2	3	4	
r) I feel like I belonged to a community in the [program name] program.	1	2	3	4	
s) Overall the quality of the academic experience in the [program name] program is very good.	1	2	3	4	
4. Demographic Questions for Alumni 1) What gender do you most identify with?					
2) How old are you?					
3) In which year did you complete your undergraduate program with [program name]?				
4) In your last year of study in the undergraduate program in [program name], in whi registered?	ch Fa	culty v	vere y	ou .	
 □ Arts and Humanities □ Don Wright Faculty of Music □ Engineering □ Health Sciences (Health Sciences, Kinesiology, Nursing) □ Information and Media Studies (Media, Information and Technoculture Production) 	ure, M	edia T	¯heory	[,] and	
Richard Ivey School of Business					
Schulich School of Medicine and Dentistry					
Science					
Social Science (including Bachelor of Management and Organizatio	nal St	udies))		
Other (please specify)		_			
5) Of the following, in which modules of the [program name] program were you regis	tered	?			
☐ [module a]					
☐ [module b]					
☐ [module x]					

5. Open-ended Response Questions for Alumni

- 1) What do you believe are the strengths of the [program name] program?
- 2) What suggestions can you provide that will help improve the [program name] program?

- 3) What skills and areas of knowledge learned the [program name] program do you use most frequently in your current position or daily life?
- 4) What other comments do you have about the [program name] program?

6. Program Satisfaction Questions for Alumni

The following questions were adapted from a survey created by the Psychology Graduate Program in the process of program review.

Please rate your level of agreement with the statements below concerning the [program name] program using the following scale.

Strongly Disagree	Disagree 2	Neither Agree nor Disagree 3	Agree 4	Strongly Agree				ее
a) There was adequate	study space			1	2	3	4	5
b) I had access to the a		sources.		1	2	3	4	5
•		the [program name] progran	n's	1	2	3	4	5
d) I was satisfied with th offerings.	e quality of the [pro	gram name] programs cour	se	1	2	3	4	5
e) I was satisfied with th	e number of course	es [program name] offered.		1	2	3	4	5
f) I was satisfied with the	e variety of courses	[program name] offered.		1	2	3	4	5
g) I was satisfied with the degree.	e number of course	es or course-load required fo	or the	1	2	3	4	5
h) I was satisfied with th	e content of the co	urses required for the degre	e.	1	2	3	4	5
i) I was satisfied with the applicable).	e research methods	s / data analysis course offer	rings (if	1	2	3	4	5
j) I was satisfied with the opportunities.	e availability of inter	- or cross-disciplinary cours	е	1	2	3	4	5
k) I was satisfied with th courses.	e mode of delivery	(e.g., face-to-face lectures,	online) of	1	2	3	4	5
I) I was satisfied with the	e quality of the cour	ses.		1	2	3	4	5
m) Information on the pr	ogram and its requ	irements were easily access	sible.	1	2	3	4	5
n) There was appropriat	e staff support for t	he program.		1	2	3	4	5
o) I was kept well inform	ned about program-	related issues.		1	2	3	4	5
p) I had opportunities to professional developme		n on career-related issues a	nd	1	2	3	4	5
q) Overall, I was satisfie members in the [program		f interactions I had with facu	lty	1	2	3	4	5
r) I felt like I belonged to	a community in the	e [program name] program.		1	2	3	4	5
s) Overall the quality of was very good.	the academic expe	rience in the [program name	e] program	1	2	3	4	5

7. Questions Assessing the Achievement of the Western Degree Outcomes (WeDOs)

We provide a number of items that represent each of the seven WeDOs. In developing your survey, you can consider reducing (or expanding) the number of questions for each WeDO depending on your interest in evaluating the program. The items have been designed so that current in-program students or alumni can use the same instrument.

[Square brackets] are used as a placeholder for text that you will need to replace. There can also be multiple [choices,options] listed in a square bracket. You will want to choose one appropriate selection based on the nature of the work in your discipline.

Using the following scale, please indicate how strongly you AGREE or DISAGREE with the following statements about the knowledge and skills you developed as a result of your learning experiences in [program name].

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agr				ee
1	2	3	4			ţ	5	
1. Knowledge								
		am name] program, I am a e I value and enjoy the prod		1	2	3	4	5
b) Ask questions that he my area of study.	lp me make conne	ctions between [phenomena	a, ideas] in	1	2	3	4	5
c) Explain the difference	s and similarities b	etween theories I've learne	d.	1	2	3	4	5
d) Explain the difference learned.	s and similarities b	etween research methods I	've	1	2	3	4	5
e) Explain the difference	s and similarities b	etween core ideas l've lear	ned.	1	2	3	4	5
f) Analyze problems acc	ording to accepted	approaches in my area of s	study.	1	2	3	4	5
g) Solve problems accor	ding to accepted m	nethods in my area of study		1	2	3	4	5
h) [imagine, create, prod area of study.	uce] [new, novel] [solutions, works, performan	nces] in my	1	2	3	4	5
2. Literacies & Interdiscip	<u>linarity</u>							
		am name] program, I am a information, visual)] to reas		1	2	3	4	5
b) Use [disciplinary litera through complex probler		information, visual)] to reas	son	1	2	3	4	5
c) Use the research met	hods I've learned ir	n my area of study.		1	2	3	4	5
d) Identify the appropriat sources to help answer a		nic, numerical, scientific, dig vestigated.	jital]	1	2	3	4	5
e) Access the appropriat information to help answ		nic, numerical, scientific, dig g investigated.	jital]	1	2	3	4	5
f) Evaluate [oral, print, granswer a question being		scientific, digital] information	n to help	1	2	3	4	5
g) Explore complex prob	lems from a variety	of perspectives.		1	2	3	4	5
h) Recognize bias in the	[sources, methods	s] I use.		1	2	3	4	5

i) Identify underrepresented perspectives in my area of study.	1	2	3	4	5
j) Describe the limitations of the sources I use [when proposing solutions, when exploring ideas].	1	2	3	4	5
k) Describe the limitations of the [methods, approaches] I use [when proposing solutions, when exploring ideas].	1	2	3	4	5
I) Work under conditions of uncertainty when answering questions in my area of study.	1	2	3	4	5
m) Answer questions using research methods that are relevant to my area of study.	1	2	3	4	5
n) Propose solutions to problems from a range of contexts.	1	2	3	4	5
3. Communication					
Because of my experiences in the [program name] program, I am able to a) Effectively work with individuals.	1	2	3	4	5
b) Effectively work with groups.	1	2	3	4	5
c) Effectively [produce, create works] with individuals.	1	2	3	4	5
d) Effectively [produce, create works] with groups.	1	2	3	4	5
e) Use the appropriate level of language for the group with which I'm communicating.	1	2	3	4	5
f) Use the appropriate reasoning level for the group with which I'm communicating.	1	2	3	4	5
g) [Present, perform] work in a way that is clear to a variety of audiences.	1	2	3	4	5
h) Communicate in a responsible manner.	1	2	3	4	5
i) Communicate in a respectful manner.	1	2	3	4	5
4. Resilience and life-long learning					
Because of my experiences in the [program name] program, I am able to a) Adapt to personal challenges.	1	2	3	4	5
b) Adapt to professional challenges.	1	2	3	4	5
c) Reflect in order to identify ways to adapt to change.	1	2	3	4	5
d) Articulate my strengths as a learner.	1	2	3	4	5
e) Articulate my weaknesses as a learner.	1	2	3	4	5
f) Articulate my personal values.	1	2	3	4	5
g) Articulate my personal goals.	1	2	3	4	5
h) Articulate the limits of my knowledge.	1	2	3	4	5
i) Step outside of my comfort zone to enhance my skills.	1	2	3	4	5
5. Global and Community engagement					
Because of my experiences in the [program name] program, I am able to a) Interact ethically with others.	1	2	3	4	5
b) Relate to others with compassion.	1	2	3	4	5

 c) Understand the implications of my actions on the [built, social, natural] environment. 	1	2	3	4	5
d) Understand the implications of my actions on [my local community, the global community].	1	2	3	4	5
e) Recognize the global interconnectedness of [technology, culture, economics, politics].	1	2	3	4	5
f) Describe how I could act on my local [social, political, environmental] responsibilities.	1	2	3	4	5
g) Describe how I could act on my global [social, political, environmental] responsibilities.	1	2	3	4	5
6. Critical and Creative Thinking					
Because of my experiences in the [program name] program, I am able to a) Critically evaluate others' arguments.	1	2	3	4	5
b) Adapt my thinking in light of new information.	1	2	3	4	5
c) Identify underlying assumptions of others' arguments.	1	2	3	4	5
d) Identify differing points of view on an issue.	1	2	3	4	5
e) Identify the intended [agenda(s), purpose(s), audience(s)] of others' arguments.	1	2	3	4	5
f) Identify the [paradigms, logical strategies, reasoning] others draw on to make their argument(s).	1	2	3	4	5
g) Evaluate provided evidence to judge the credibility of an argument.	1	2	3	4	5
h) Judge the reliability of an argument based on careful analysis.	1	2	3	4	5
 i) Recognize when my work would be improved through [revision, further refinement]. 	1	2	3	4	5
 j) Bring habits of [aesthetic engagement, artistic expression] to my scholarly pursuits. 	1	2	3	4	5
k) Extend a unique [idea, question, format, product] to create new [knowledge, questions, ideas, formats, products].	1	2	3	4	5
I) Integrate contradictory or alternate perspectives to solve a problem.	1	2	3	4	5
m) Develop a logical plan to solve a problem.	1	2	3	4	5
n) Recognize the consequences of a solution.	1	2	3	4	5
7. Professionalism and Ethical Conduct					
Because of my experiences in the [program name] program, I am able to a) Recognize how the ways in which I behave impacts others.	1	2	3	4	5
b) Work effectively with others in my area of study.	1	2	3	4	5
c) Work ethically with others in my area of study.	1	2	3	4	5
d) Work effectively with others in my community.	1	2	3	4	5
e) Work ethically with others in my community.	1	2	3	4	5
f) Respect the cultural differences of those with whom I work.	1	2	3	4	5
g) Explore ideas from viewpoints other than my own.	1	2	3	4	5

h) Explore issues from viewpoints other than my own.	1	2	3	4	5
i) Responsibly apply the skills I've developed to situations I encounter.	1	2	3	4	5
j) Responsibly apply the knowledge I've developed through my undergraduate studies to situations I find around me.	1	2	3	4	5
k) Responsibly apply the [values, beliefs] I've developed through my undergraduate studies to situations I find around me.	1	2	3	4	5

8. Questions Assessing the Achievement of the Undergraduate Degree Level Expectations (UDLEs) for Current Undergraduate Students

We provide a number of questions that represent each of the six UDLE categories. Because Western Degree Outcomes now replace UDLES, these questions are provided as examples to adapt.

Using the following scale, please indicate how strongly you **AGREE** or **DISAGREE** with the following statements about the knowledge and skills you developed as a result of your learning experiences in [program name].

Strongly Disagree	Disagree 2	Neither Agree nor Disagree 3	Agree 4		S	•	y Agre 5	ee
1) Depth and Breadth o							-	
Because of my experi		ram name] program, I am	learning	1	2	3	4	5
b) the major methodolo	gies in the disciplin	e.		1	2	3	4	5
c) the important theoret	ical approaches in	the discipline.		1	2	3	4	5
d) the fundamental ass	umptions in the disc	cipline.		1	2	3	4	5
e) the current advances	s in the discipline.			1	2	3	4	5
f) many of the major fie	lds in the discipline			1	2	3	4	5
g) how the major fields	in the discipline inte	ersect with fields in related d	disciplines.	1	2	3	4	5
h) the relationships bety	ween the major field	ds within the discipline.		1	2	3	4	5
i) how to find disciplinar	ry information.			1	2	3	4	5
j) how to interpret discip	olinary information.			1	2	3	4	5
k) how to evaluate disc	iplinary information.			1	2	3	4	5
I) how to compare the n	nerits of different hy	potheses.		1	2	3	4	5
m) a detailed knowledg	e of the research in	a particular area of the disc	cipline.	1	2	3	4	5
n) how to do research in	n an area of the dis	cipline.		1	2	3	4	5
o) critical thinking skills				1	2	3	4	5
p) how to critically analy	yse information.			1	2	3	4	5
q) how to apply my lear	ning to areas outsid	de of the discipline.		1	2	3	4	5

2) Knowledge of Methodologies

Because of my experiences in the [program name] program, I am learning...

a) the methods of inquiry in my primary area of study.	1	2	3	4	5
 b) how to evaluate the appropriateness of different approaches to solving problems within the discipline. 	1	2	3	4	5
c) how to formulate arguments using the approaches from the discipline.	1	2	3	4	5
d) how to analyse the current research in the discipline.	1	2	3	4	5
3) Application of Knowledge					
Because of my experiences in the [program name] program, I am learning a) how to evaluate qualitative information.	1	2	3	4	5
b) how to evaluate quantitative information.	1	2	3	4	5
c) how to develop lines of reasoning to make an argument.	1	2	3	4	5
d) how to make judgements consistent with the major theories of the discipline.	1	2	3	4	5
e) how to critically evaluate arguments.	1	2	3	4	5
f) how to produce viable solutions to problems.	1	2	3	4	5
g) how to use disciplinary forms [techniques] of analysis.	1	2	3	4	5
h) how to apply disciplinary concepts in a variety of contexts.	1	2	3	4	5
i) how to use my disciplinary knowledge creatively.	1	2	3	4	5
j) how to use primary research sources (e.g., journal articles, original texts).	1	2	3	4	5
4) Communication Skills					
Because of my experiences in the [program name] program, I am learning a) how to communicate effectively with a range of audiences.	1	2	3	4	5
	1 1	2	3	4 4	5 5
a) how to communicate effectively with a range of audiences.					
a) how to communicate effectively with a range of audiences.b) how to express my ideas effectively in writing.	1	2	3	4	5
a) how to communicate effectively with a range of audiences.b) how to express my ideas effectively in writing.c) how to express my ideas effectively in oral communication.	1	2	3	4	5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning 	1	2 2	3	4	5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. 	1 1 1	2 2	3 3 3	4 4	5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. 	1 1 1	2 2 2	3 3 3 3	4 4 4	5 5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. c) that there are limits to the knowledge in my discipline. d) how the uncertain knowledge in my field might influence my personal 	1 1 1 1	2 2 2 2 2	3 3 3 3	4 4 4	5 5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. c) that there are limits to the knowledge in my discipline. d) how the uncertain knowledge in my field might influence my personal perspective. 	1 1 1 1	2 2 2 2 2	3 3 3 3	4 4 4	5 5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. c) that there are limits to the knowledge in my discipline. d) how the uncertain knowledge in my field might influence my personal perspective. 6) Professional Capacity Because of my experiences in the [program name] program, I am learning 	1 1 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4	5 5 5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. c) that there are limits to the knowledge in my discipline. d) how the uncertain knowledge in my field might influence my personal perspective. 6) Professional Capacity Because of my experiences in the [program name] program, I am learning a) the skills necessary to be successful in my career of interest. 	1 1 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4 4	5 5 5 5 5
 a) how to communicate effectively with a range of audiences. b) how to express my ideas effectively in writing. c) how to express my ideas effectively in oral communication. 5) Awareness of Limits of Knowledge Because of my experiences in the [program name] program, I am learning a) that my disciplinary knowledge has limits. b) that my academic abilities have limits. c) that there are limits to the knowledge in my discipline. d) how the uncertain knowledge in my field might influence my personal perspective. 6) Professional Capacity Because of my experiences in the [program name] program, I am learning a) the skills necessary to be successful in my career of interest. b) how my disciplinary training benefits the broader community. 	1 1 1 1 1	2 2 2 2 2 2 2	3 3 3 3 3 3	4 4 4 4 4	5 5 5 5 5 5

f) how to work effectively with others.	1	2	3	4	5
g) how to make difficult decisions in complex situations.	1	2	3	4	5
h) the skills to be a lifelong learner.	1	2	3	4	5
i) what socially responsible practice involves in my field.	1	2	3	4	5
j) the ethical principles in my discipline.	1	2	3	4	5

9. Questions Assessing the Achievement of the Undergraduate Degree Level Expectations (UDLEs) for Alumni

We provide a number of questions that represent each of the six UDLE categories. Because Western Degree Outcomes now replace UDLES, these questions are provided as examples to adapt.

Using the following scale, please indicate how strongly you **AGREE** or **DISAGREE** with the following statements about the knowledge and skills you developed as a result of your learning experiences in [program name].

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly A			y Agre	gree		
1	2	3	4		5					
1) Depth and Breadth o	of Knowledge									
	• .	n the [program name] pro concepts in the discipline.	ogram	1	2	3	4	5		
b) I know the major me	thodologies in the d	iscipline.		1	2	3	4	5		
c) I have learned the im	portant theoretical	approaches in the discipline	э.	1	2	3	4	5		
d) I have an understand	ding of the fundame	ntal assumptions in the disc	cipline.	1	2	3	4	5		
e) I know the current ac	dvances in the discip	oline.		1	2	3	4	5		
f) I can describe many	of the major fields in	the discipline.		1	2	3	4	5		
g) I learned how the madisciplines.	ajor fields in the disc	ipline intersect with fields in	n related	1	2	3	4	5		
h) I understand the rela	tionships between t	he major fields within the d	iscipline.	1	2	3	4	5		
i) I am able to find disci	plinary information.			1	2	3	4	5		
j) I can interpret discipli	nary information.			1	2	3	4	5		
k) I am able to evaluate	disciplinary informa	ation.		1	2	3	4	5		
I) I can compare the merits of different hypotheses.			1	2	3	4	5			
m) I developed a detaile discipline.	ed knowledge of the	research in a particular ar	ea of the	1	2	3	4	5		
n) I have experience in	doing research in a	n area of the discipline.		1	2	3	4	5		
o) I developed critical th	ninking skills.			1	2	3	4	5		
p) I am able to critically	analyse information	Դ.		1	2	3	4	5		
q) I can apply my learning to areas outside of the discipline.			1	2	3	4	5			

2) Knowledge of Methodologies

As a result of my learning experiences in the [program name] program a) I understand the methods of inquiry in my primary area of study.	1	2	3	4	5
b) I can evaluate the appropriateness of different approaches to solving problems within the discipline.	1	2	3	4	5
c) I am able to formulate arguments using the approaches from the discipline.	1	2	3	4	5
d) I can analyse the current research in the discipline.	1	2	3	4	5
3) Application of Knowledge					
As a result of my learning experiences in the [program name] program a) I am able to evaluate qualitative information.	1	2	3	4	5
b) I can evaluate quantitative information.	1	2	3	4	5
c) I can develop lines of reasoning to make an argument.	1	2	3	4	5
d) I can make judgements consistent with the major theories of the discipline.	1	2	3	4	5
e) I am able to critically evaluate arguments.	1	2	3	4	5
f) I can produce viable solutions to problems.	1	2	3	4	5
g) I can use disciplinary forms [techniques] of analysis.	1	2	3	4	5
h) I can apply disciplinary concepts in a variety of contexts.	1	2	3	4	5
i) I can use my disciplinary knowledge creatively.	1	2	3	4	5
j) I am able to use primary research sources (e.g., journal articles, original texts).	1	2	3	4	5
4) Communication Skills					
As a result of my learning experiences in the [program name] program a) I am able to communicate effectively with a range of audiences.	1	2	3	4	5
b) I am good at expressing my ideas in writing.	1	2	3	4	5
c) I am good at expressing my ideas orally.	1	2	3	4	5
5) Awareness of Limits of Knowledge					
As a result of my learning experiences in the [program name] program a) I understand that my disciplinary knowledge has limits.	1	2	3	4	5
b) I understand that my academic abilities have limits.	1	2	3	4	5
c) I recognize that there are limits to the knowledge in my discipline.	1	2	3	4	5
d) I learned how the uncertain knowledge in my field might influence my personal perspective.	1	2	3	4	5
6) Professional Capacity					
As a result of my learning experiences in the [program name] program a) I have the abilities required to pursue further education (e.g., graduate school, professional programs).	1	2	3	4	5
b) I have the skills necessary to be successful in my career of interest.	1	2	3	4	5
c) I have learned how my disciplinary training benefits the broader community.	1	2	3	4	5

d) I take initiative.	1	2	3	4	5
e) I take personal responsibility for my actions.	1	2	3	4	5
f) I know how to be accountable to others.	1	2	3	4	5
g) I work effectively with others.	1	2	3	4	5
h) I can make difficult decisions in complex situations.	1	2	3	4	5
i) I continue to learn in my field.	1	2	3	4	5
j) I seek professional development in my field.	1	2	3	4	5
k) I am aware of what socially responsible practice involves in my field.	1	2	3	4	5
m) My professional work is guided by the ethical principles of my discipline.	1	2	3	4	5